

19 December 1974

STATINTL

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At the request of [ ] a member of the DDA MAG,  
I called [ ] Executive Officer to the DCI. I inquired  
as to the Director's policy on time-in-grade requirements for  
promotion. She noted that the different Directorates had differing  
guidelines, but within the last six months, Mr. Colby sent a  
memo to his Deputies saying he wants to be assured that there is  
no time-in-grade requirement. Promotions are all based on merit  
and not longevity. The Deputies responded in the affirmative  
and said that that is what they do. Mr. Colby is realistic and  
knows this is not so, but he has encouraged them to ignore  
time-in-grade requirements and make sure everyone is considered  
for promotion every year regardless of the date of their last  
promotion. She is personally aware of rapid promotions in  
higher grades within a year.

EMC